

CREEDE SCHOOL DISTRICT

Board Meeting Minutes

Creede School Lecture Hall

September 19, 2017

Board Meeting - 1:00 pm

The regular meeting of the Board of Education was held Tuesday, September 19 2017. President John Howard called the meeting to order at 1:00 p.m. Those members present were John Howard, Damon Gibbons, Mark Tiley, Eryn Wintz, and Melanie Freedle. Others in attendance were Lis Richard and Kristeen Lopez. Guests in attendance were Sandy Howard, Bob Koets, boys' basketball coach, Ashley and Craig Twite, parents, Phillip Virden, Lake City Board Chair and Middle School Basketball Coach, Dan Scroggins, Lake City Athletic Director, Dr. Leslie Nichols, Lake City Superintendent and principal, Tara Hardy, Lake City school board member.

Additions/Correction to Agenda: Damon motioned to approve agenda as amended to switch items

1. Discuss/Approve Board Policy JIC-J Electronic Device Agreement-first reading and
2. Discuss/Approve Continuing Co-op with Lake City for Basketball-Lis Richard, under "G. Items Requiring Board Discussion/Action", and adding item 4. Bus Barn, Mark seconded, all approved in alphabetical order.

Citizens Comments: presented under Agenda item G.1.

Business 138818.85

1. Finance Report: Melanie Freedle, Treasurer, presented the Finance Report. July Revenue were \$138,818.85. She discussed unexpected revenue increases, including \$17,937.16 donations. July Expenses were \$166,682. This included the bus purchase.
2. Superintendent Report- Lis Richard presented. Please refer to dropbox. Lis discussed the CTE classes that will be available.
3. Election Update- Eryn Wintz presented. Eryn discussed that there were no completed packets submitted, so no election.
4. Next Meeting- Board meeting October 17, 2017 1:00pm

CONSENT AGENDA

1. Approve minutes from August 2017 meeting
2. Approval the disbursement of checks for payment of all bills/debts.
3. Principal Report

ITEMS REQUIRED BOARD DISCUSSION/ACTION

1. Discuss/Approve Continuing Co-op with Lake City for Basketball-Lis Richard Written comments (on file) from students-**Chloe McComas, Haley Follman, Olivia Madrid, Brooke and Izzy, William Simon, Codey Follman, Finn Leggitt** and Athletic Director-**Jim Tillery** were read by Mrs. Richard.
Phillip Virden, Lake City Board Chair, introduced the members that he brought to discuss this agenda item.
Craig Twite discussed his previous issues with the co-op. He mentioned several reasons he felt it wasn't beneficial, including ineligibility differences, lack of practice time as a team, discipline issues that creates a division within the team. He said if you have any division, it's not a team. "This is our kids, opportunity, not our opportunity. Make it fun for them, and give them the best time."

Dan Scroggins, the AD from Lake-City, gave a brief history of the reasoning of the co-op. It was started because of numbers, without a co-op, neither school would have been able to play. He agreed that the gym in Lake City was not adequate. There was a previous understanding that Lake City would come over 2 days a week for practice. He agreed that 4 days a week was of course beneficial, but not likely to be realistic. Without the co-op, the school cannot provide transportation. He admitted there is no co-op for volleyball, but only for basketball.

Bob Koets, boys' basketball coach, he thanked Dan for his job as an AD. He said that from a boys' basketball practice perspective that it isn't necessary to practice together 4 days a week. He felt that the bus travel together wasn't necessary. He said it's not cut and dry.

Phillip Virden, Middle School Basketball coach, stated that he loves the kids, feels fortunate to be part of two communities with such fabulous kids. He said he has the utmost respect for Coach Twite's basketball knowledge, and agrees that more cooperation needs to happen. He said that he understands the issues, but hopes that the co-op can continue. He hopes that regardless of today's decision that the relationships in the community can continue to be positive.

Tara Hardy, board member, wants to point out that she understands that there are growing pains in making any combination work. That's what these issues are, growing pains, not barriers. They just need to be addressed. She as a parent, she would have nerves about sending her children to participate, she worries about them traveling independently.

Leslie Nichols, Superintendent & principal, eligibility and discipline: she wants to assure us that CHSAA sets the standards and they are strictly adhered to. January of 2016 Holly, John, and Buck went to Lake City to discuss discipline issues so they were the same between the schools. It takes concerted effort to get through the growing pains, and they are willing to work hard with this. She is proud of what is happening in Lake City and feels that it has been successful working together. She acknowledges that the concerns are real, but has a hard time with the timing of the discussion.

Lis Richard stated that the relationship between the schools isn't the issue, they would like to continue working with the school. The co-op is strictly about basketball.

Board president John Howard asked each board member to state their opinions regarding this issue.

Melanie Freedle, stated this is a tough issue. She is coming from many different levels, first and foremost a mother, second a board member, and third a coach. She stated that she loves these Lake City kids. She asked why the co-op is only for basketball and not volleyball. There are legitimate strong volleyball players being recruited by colleges, but they are not supported. She felt the volleyball players had to make choices, that the basketball players aren't forced to make. (Dan & Leslie addressed this stating: when it first started the board said they would fully fund and support one sport per season, it's discussed yearly, but comes down to finances. There are various things that go into the decision. It's expensive, monetarily, and in terms of support staff.) Melanie stated that she would be heartbroken if the Lake City kids weren't coming here. She also wants to practice four days a week. It is making a difference. They are so disappointed when they can't practice together. Melanie wouldn't deny a single Lake City kid from coming to play, but she feels there needs to be one head coach, one host school, one set of rules.

Damon Gibbons shared a personal story of coming into the regional gym and meeting a set of parents from Lake City and having a mutual respect. There is a lot of appreciation for all the cooperative efforts in these communities. He stated, however that the board represents Mineral County. He stated that there is a lot of discontent with the cooperative in the community. He addressed the fact that if the board doesn't dissolve the co-op at this time, they will have to continue to address it, as the community is not happy with it. He will recommend that the board dissolve this co-op at this point. He has the best wishes and hopes for Lake City but doesn't feel we can continue the co-op at this point.

Mark Tiley is impressed with the commitment of the travel. He shares the fear of traveling over the pass in the winter. However, he feels that the practice time together is important. It dilutes both teams to not practice together. He asked Dr. Nichols where she would like to see the Lake City athletic program down the road. (Her response is that she continues to see Lake City sharing their resources with Creede in the future, because we are both little "middle of nowhere" towns. She thinks the best time to have these conversations would have been a year in advance. She

feels it's unfair to the students that are counting on the co-op this year. She feels the public school is reaching the kids with this co-op that couldn't make it on their own.)

Eryn Wintz is coming from two different angles. A parent of kids that were raised by this coop and get frustrated with this co-op. The word that keeps coming up is choices. We all make choices. She feels strongly that we formed a relationship, she loves these kids. She feels that it's a choice that the parents need to make. She commends the parents for the commitment that they have made. She thinks we will get more commitment out of the kids without the co-op.

Coach **Phillip Virden** asked that in the future, if Lake City has a comparable gym, would Creede be willing to travel to Lake City.

Lis stated that co-op agreements are only for one year, so it can be addressed each year. If there is a co-op, the memorandum of agreement would need to be addressed, so that there was consistency.

Dan Scroggins, Lake-City AD, stated that CHSAA works on a 2 year cycle for sport schedules, so this is the middle of that cycle, and would more truthfully be a 2 year commitment because of the schedules.

John Howard said that the first thing would be to follow the CHSAA agreements for the co-op if we were to continue. The things that he sees, 1) discipline/consequences/eligibility 2) practice together, addressing weather & sickness 3) uniforms, strong community feelings about the Creede Miners. He feels this is very important to address. Can it be fixed before the season starts? The first official practice is November 10. He felt that moving out of town caused a disconnect with the community. He feels that sports is a way to fix that.

Melanie Freedle asked what would change if there wasn't a coop. Dan Scroggins said the biggest thing is the school not being allowed to provide transportation. Leslie Nichols said that the timing is tough, as they have had driver trainings, coach contracts, students looking to playing. She feels that it is really tough that the timing is happening now.

Lis Richard stated that they didn't request the comments, but that the community barraged the board with this.

Mark Tiley stated that he thinks everyone loves the Lake City kids, but feels that they need to come to practice four days a week. John Howard asked about the use of technology, Bob Koets said that it wouldn't really work. Dan Scroggins said that he agrees, it's valid that you need to practice four days a week, but it isn't real to expect that to happen.

Damon Gibbons doesn't feel that we could saddle the administration with drafting a feasible working agreement in the time available.

Damon Gibbons motioned that we dissolve the Lake City athletic co-op at this time. No second, the motions dies. Eryn Wintz asked that acknowledging the commitment of the players and the parents, that a quick MOU for an agreement to exist for transportation purposes. Melanie Freedle is not comfortable with the current MOU, then her opinion is that the co-op be dissolved, with the contingency of a new one being addressed. Damon Gibbons stated that the current MOU is not agreeable to our administration, coaches, or community. The current MOU must be dissolved before we can move forward.

Damon Gibbons motioned to dissolve the boys and girls basketball cooperative with Lake City, Melanie Freedle seconded, all approved in alphabetical order.

Dan Scroggins asked for a list of items that need to be addressed, and presented to Lake City so that they can see if it's workable. Superintendent Richard said that the board will come together and get a list to Lake City by tomorrow afternoon. The board thanked the Lake City board and administration for coming.

2. Discuss/Approve Board Policy JIC-J Electronic Device Agreement-first reading.
The third paragraph needs to be changed. Changes need to be made to match the policy of what's happening in the school now. The wording needs to be adjusted so that pictures aren't taken in the classroom, but are allowable during athletic events, etc.
3. Discuss/Approve Posting of new positions-Lis Richard
Transportation and Facilities are both full time positions. Damon asked how these positions would be funded. CTE would cover ½ Jason's salary and ½ of Dave's salary, and the transportation position would be reimbursable. Eryn said that in order to increase enrollment, you have to have

the incentives to get them. It's the direction she wants to head. A robust posting breathes life into our local community.

John motioned to make a posting for building maintenance or whatever term is decided on, he is ashamed at how this building has been taken care of. He feels the board needs to review and approve the posting, to post for a facility manager to oversee the maintenance of the building including the safety aspects this would cover all events, summer maintenance and evening custodian. Eryn Wintz seconded, all approved in alphabetical order.

Dave Richard stated that CDE has requirements that we have to meet in order to be able to use the building as a bus barn. Until it is certified, we shouldn't be working on equipment in there. There is a lot to do to get ready for that.

4. Discuss/Approve the Bus Barn

Dave Richard stated that CDE has requirements that we have to meet in order to be able to use the building as a bus barn. Until it is certified, we shouldn't be working on equipment in there. There is a lot to do to get ready for that.

- a. Mark Tiley met with Dick DePriest and went over some items. There are a few other items on the Double D "I will do list", works shelves, paint cabinet. Dick DePriest feels his contract states that he will provide conduit but not wiring. He wants to bolt down the five bollards. The two thousand he agreed to for wires, towards shelves and materials. Lis Richard stated that he was required to install fire alarms and telecommunications. There is a voice over IP telecom system in this building, which requires fiber optic cables. He had to put conduit out there for the security, fire alarm, and telephones to be installed. He was going to put 1" conduit, but wasn't following the proper procedure. It needs to be 2". The school should only pay for the switch, about \$350.00. It was all work he was required to do based on original contract. Discussion followed. Mark reviewed the list of items not included, which lists CAT6 lines, but also states that he will include communication lines. Further discussion followed.

Adjourn

Adjournment: Moved: Melanie Freedle Time 4:03pm

Kristeen Lopez, Clerk

Mark Tiley, Secretary

John Howard, President