

**CREEDE SCHOOL DISTRICT
SCHOOL BOARD MEETING**

April 24 2018

1:00pm

CREEDE SCHOOL DISTRICT BOARD OF DIRECTORS REGULAR MEETING Creede School Lecture Hall April 24, 2018 Board Meeting - 1:00 pm Mission Statement: The Creede School District shall strive to provide a safe environment, for all students and staff and meaningful opportunities and innovative educational programs for all students so that they reach their learning potential, including that they meet or exceed state and district content standards, through partnerships between home, school, and community.-

CALL TO ORDER/ROLL CALL/QUORUM/PLEDGE OF ALLEGIANCE

The regular meeting of the Board of Education was held Tuesday, April 24, 2018. President John Howard called the meeting to order at 1:00 p.m.

Those members present were John Howard, Damon Gibbons, Eryn Wintz, and Melanie Freedle. There was a quorum present.

Others in attendance were Lis Richard, John Goss, Sherry Scallan, Danielle Ceja, and Kristeen Lopez

Guests in attendance were Sandy Howard, Anne Pizel, Terry Wetherill, and Sheriff Hosselkus.

The Pledge of Allegiance was recited

B. ANNOUNCEMENT OF LOCATION OF CITIZEN'S COMMENTS SIGN-UP SHEET –

President John Howard announced the location of the sign-up sheet for citizen's comments.

C. ADDITIONS TO/APPROVAL OF AGENDA

Damon Gibbons moved to move item **G. 8 Discussion – Proposal with Sheriff Department of Mineral County** to item **G. 1.**, and move item **E. 2. Approve second reading of Policy AC** to **G.** for discussion, Melanie Freedle seconded, all approved in alphabetical order.

D. CITIZEN'S COMMENTS

There were no citizen's comments.

E. CONSENT AGENDA:

1. Approve minutes from March 2018 meeting
2. Approve the disbursement of checks for payment of all bills/debts.

F. BUSINESS

1. Presentation of Health Curriculum – Danielle Ceja presented. The number one issue on the surveys was health education. She said that she attended a conference and held several conversations with state colleagues that helped her to figure out what the program would look like. She stated that the curriculum is science based, meaning that it works on evidence based practices, and there is a huge parent involvement component. The idea is to have it available in a central location in the library for the community to review before June 1st. Parents can opt out of this curriculum. That is why it is being made available for review so that parents can make an informed decision.

2. Finance Report – Sherry Scallan presented. She stated that March revenues were good and the budget is where it should be. Sherry noted that the Transportation line item is over where it should

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be, because she reclassified parent reimbursement to transportation instead of support. The financial transparency link on the website was discussed by Sherry. The board reviewed WSB as their “invoice of the month”.

3. Principal Report – John Goss presented. He mentioned that his report was in Drop Box. Mr. Goss discussed the junior trip to DC. They leave tomorrow. There are 9 students, Mr. Goss and Ms. Wall going. This is the fifth time that Mr. Goss has gone. He said that in addition to a research report, the students also had to do a slide show presentation and community service towards “earning” their part prior to the trip. They will be touring the Holocaust museum, the African/American museum, spending a full day at monuments and memorials including Arlington, as well as the American History museum, Aerospace museum, Natural History museum, and the American Indian museum. Mr. Goss commended prior administrators, teachers, and students for making this happen. The board also commended Mr. Goss for having the students work ahead for this trip.

4. Superintendent Report – Lis Richard presented. Mrs. Richard gave an update on the water service report, stating that they are working on it now. There is a growing problem with a plumbing problem in the Bus Barn. They are working on getting bids to get it resolved. The board discussed having someone help with grants at the last meeting. Lis and Sherry spoke to Kiera about working on them, as that is a strong point of hers. Grades Kindergarten through 3rd assess reading using DIBELS. Elad is the grant for the state that funds DIBELS, Mrs. Richard briefly discussed the grant and why it’s important. Mrs. Richard discussed graduation and the board’s participation. It will be May 24th here at the school.

5. Explanation of Early Literacy Assessment Tool Project – Lis Richard presented in her superintendent report.

6. Committee Reports – Board Members

Damon Gibbons presented on the Endowment Fund. He stated that they are working on having a recognition wall using plaques made here at school. John discussed the process for the application and interviews. Damon asked Lis to remind him when the meeting is set for.

John Howard presented on Policies. He stated that a 2nd reading on Policy AC is needed, however there is a policy AC-R that required time limits, he is not ready for a reading yet. He identified 20 policies that were outdated, no longer needed, or redundant for a first reading. Damon motioned to approve the second reading of Policy AC, Eryn Wintz seconded, all approved in alphabetical order.

7. Next Regular Board Meeting Date: May 22, 2018, 1:00 p.m.

G. ITEMS REQUIRING BOARD DISCUSSION/ACTION:

1. Discussion – Proposal with Sheriff Department of Mineral County –Lis presented her proposal, and Damon said he thought the idea is good, but he sees money as an issue, and asked if there is

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possibly a grant available for that. He also would like to hear from the county how realistic this proposal is to their budget. Mineral County Sherriff, Fred Hosselkus stated that there is some possibility of funding available. He thinks they could definitely make this work. He will further research the funding. Lis stated that this isn't a new idea, schools and counties work together often. She will look into what other communities are doing to making this work. Mr. Goss said that he doesn't feel that this is the most vulnerable time, school hours, however anytime there are public events when the doors are open, that's when the school is at its most vulnerable. John Howard thanked Fred for his care and dedication to this community and school. Fred said that he thinks this is worthy of discussion. Damon said outside of the financial concerns there's still the concern that we need it. He would hope that someone in the community who feels that there's not a need for a School Security officer would speak up and offer their opinion. Damon Gibbons motioned to approve the superintendent and appointed board members to meet with the Sheriff's Department and the County commissioners to iron out a job description for a School Resource Officer, salary, associated costs, potential grants, and feasibility, Eryn seconded, all approved in alphabetical order.

Terry Wetherill presented A.L.I.C.E., an acronym for Alert, Lockdown, Inform, Counter, and Evacuate. He presented multiple statistics and why he thought the school could benefit from A.L.I.C.E. training. He stated that A.L.I.C.E. expands on the standard response protocol and trains the staff and all students to be empowered.

2. Discuss/Approve Temporary Construction Access Easement Agreement for the flume rehabilitation work of the City of Creede. Presenter – Guinevere Nelson Project Manager presented. She discussed the project and how it affected the School's property. Melanie Freedle made a motion to approve the temporary construction access easement agreement as presented, Damon Gibbons seconded, all approved in alphabetical order.

3.. Discussion/Approve Open Board Position Board – Damon Gibbons made a motion to approve the resignation of Mark Tiley as a director on the Creede School Board, for the remainder of his term from November 2017 – November 2021, Eryn Wintz seconded, all approved in alphabetical order. John Howard stated that he had received letters of interest from Anne Pizel, Terry Wetherill, Cassidy Mankowski, and Trenea Allbright for the available position. Eryn Wintz made a motion for John Howard to draft a letter to all interested parties, that will be reviewed by a board member prior to going out, encouraging them to attend the May 22nd meeting where there will be an opportunity to ask questions and including either a copy of the CASB handbook or a link to one online, Damon Gibbons amended the motion to add that the board will continue to accept letters of interest letters until the May 22nd meeting, Melanie Freedle seconded. All approved in alphabetical order.

4. Discuss/Approve Additional Position in the Elementary and PE – Lis Richard discussed the maximum class size per our policies is 17, which presents some conflicts with class sizes next year. She discussed her proposed idea of classrooms stating the anticipated number of students per grade as K-13, 1-9, 2-9, 3rd & 4th - 11, 5th & 6th- 7 to meet the max class size policy. She discussed the additional hires that were needed.

There was discussion surrounding the track coaches.

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Damon Gibbons motioned to approve additional elementary position, and the additional PE position contingent upon receiving the grant for the PE position, Melanie Freedle seconded, all approved in alphabetical order.

5. Discuss/Approve Proposed Increase in Lunch Fee for 18/19 – Sherry Scallan

Damon Gibbons motioned to table until the May 22 meeting, Melanie Freedle seconded, all approved in alphabetical order.

6. Discuss/Approve Outside Counseling MOU – Creede Counseling Services for 2018-19.

Damon Gibbons discussed why he asked for this item to be on the agenda, he felt it was imperative that the board step forward and make it a board decision. Damon Gibbons motioned to concede to our legal advice and best practices of school districts and no longer fund outside mental health therapy through the general fund but seek grant funding to continue a contract with Creede Counseling Services, there was no second. After further discussion, Damon Gibbons motioned to table the discussion, Eryn Wintz seconded, all approved in alphabetical order.

7. Approve the 2018-19 Early Literacy Assessment Tool Project Assurances as required by CDE.

Melanie Freedle motioned to approve the Early Literacy Assessment Tool Project Assurances as required by CDE, Damon Gibbons seconded, all approved in alphabetical order.

8. Discuss/Approve CASB or Law Firm handling updates to our school policies

John Howard discussed the benefits of him going through and cleaning up/reviewing all the policies and not pay the Law Firm or CASB. He would discuss the more difficult ones with either CASB or a Law Firm.

Melanie Freedle stated that she didn't feel that it would be time well spent by the board to go through each policy with in depth discussions on each policy.

Lis Richard stated that it was her job to bring up policies that were out of date or needed to be changed. However, because our policies are so out of date, she feels that the job is too much for one person.

Doc said he doesn't trust CASB or a law firm to know which policies should be tailored for CSD's uniqueness. But if we have to use one of them, Doc recommended we use CASB to go over them if we chose to use an outside source to review our policies.

Melanie Freedle made a motion to allow Brad Miller's office to go over the policies at the cost of approximately \$7500, Damon Gibbons seconded the motion. President John Howard called for a vote. Eryn yes, Damon yes, Melanie Yes, John abstained from voting.

9. Discuss/Approve Superintendent Evaluation process

John Howard said that Lis Richard is on a 3 year contract. The board needs to do an evaluation before any salary compensation can be discussed.

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Damon Gibbons moved that a meeting date be set to perform a superintendent evaluation on May 1st at 1:00pm, followed by salary compensation discussion asking that Sherry Scallan be present for this meeting, Melanie Freedle seconded, all approved in alphabetical order.

H. EXECUTIVE SESSION – Executive Session pursuant to CRS 24-6-402(4)(f) to discuss personnel matters regarding the superintendent. – Will be held on the May 1st meeting.

I. ADJOURNMENT

Moved- Melanie Freedle Time- 4:50pm

Kristeen Lopez, Clerk

Kassidy Mankowski, Secretary

Damon Gibbons, President