Attendance - Present: Damon Gibbons, Kara Brittain, Dave Robinson, Casey Adelman, and Jen Harbert (by phone)

Reports: Highlights from the Superintendent and Principal included an overview of projects funded for various classrooms through DonorsChoose (Mrs Crispell, Ms Hester, and Ms Gray’s classrooms); Stanford University has requested an admissions interview with Cal Herrmann! Students enjoyed a program of African and drums dance by performers from Senegal. They invited students to learn simple dances and gave us some interesting facts about Africa. Thanks to Mrs. Sheldrake for coordinating funds from a grant. Our student surveys indicate that our students are thirsty for more cultural immersion. Along those lines, our AmeriCorps volunteer, Matt Hecker, brought in a friend of his from Singapore, Jon, who met with K-12 students on Jan 16 and discussed life and culture in that beautiful city. Elementary student Taylor Carpenter was proud to open the morning concessions after working hard to pass, coordinate, and fine-tune this ‘bill.’ This idea came up in Mrs. Crispell’s class activity about how a bill becomes a law.

Employment: n/a

Citizen’s Comments: Included Tim Bachicha commenting on Policy ACD; his opinion is that we accept the lawyer’s recommendation for this policy.

Business Items:

- Lori Heinrich presented the Financial Report
- Lauren Sheldrake, our Grants Manager, presented on the various grants the district currently has, many of which are multi-year. Monies total over $900,000. Lauren emphasized that program grants always require a sustainability plan prior to acceptance, so there’s not a concern about ‘what happens when the grant runs out.’ We encourage and invite any community members to come learn more about these grants.
- Keith Crispell reported as a Dean of Students. He expressed his excitement for the upcoming family night (“Restorative Practices 101 for Families” on January 29). He was also very complimentary of Mr. Vinchattle and the District’s work on implementing this program.

Action Items:

- The Board voted to move regular meeting times to 4:30pm (still on the 4th Tuesday of each month, except for November and December, which will be on the 3rd Tuesday).
- The Board voted to approve Damon Gibbons as a representative BOCES ReEnvision Board.
- The Board voted to approve the new budget.
- The Board discussed and approved items related to the Superintendent search. Dates to note are February 3rd (Community Focus group session, open to the public), February 13th (Job officially posted), March 16 (Application deadline), April 18th (Candidate interviews). Final selection will occur between April 18 and April 24th.

Important Dates: Next Board Meeting: January 28, 2020 at 1pm

Policy Revisions: First Reading: Please note, revised Policies being considered for a second reading will be posted to our website for public review one week prior to our next regular Board meeting: https://www.creedek12.net/board-news. If you have comments or feedback for any policy being reviewed, please contact Board Secretary, Casey Adelman: casey.adelman@creedek12.net

DA – Fiscal Management Goals/Priority Objectives; DAB – Financial Administration; DB – Annual Budget; DBC – Budget Planning, Preparation, and Schedules; DBC-E – Deadline in Budget Process Set by Statute – Exhibit; DDB – Determination of Budget Priorities; DBE/DBF – Communication of Budget Recommendations/Budget Hearings and Reviews; DBG – Budget Adoption Process; DBG-E – Deadlines in Budgeting Process Set by Statute; DBGA – Budget Referenda; DBJ – Budget Transfers; DBK – Fiscal Emergencies; DC – Taxing and Borrowing; DD – Funding Proposals, Grants, and Special Projects; DEA – Funds from Local Tax Sources; DEB – Loan Programs (Funds from State Tax Sources); DFA/DFAA – Revenues from Investments/Use of Surplus Funds; DFAA-R – Revenues from Investments/Use of Surplus Funds – Regulation; DFD – Gates Receipts and Admissions; DG – Banking Services (and Deposit of Funds); ACD – Commitment to Religious Neutrality

New Policies approved at Second Reading: Please note, these are now being submitted to CASB, but could take a month or more to actually be posted to the website.

BEC – Executive Session; CBA/CBC – Qualification/Powers and Responsibilities of Superintendent (Job Description); CBB – Recruitment of Superintendent; CBD – Superintendent’s Contract; CBE-E – Superintendent’s Contract – Exhibit; CBF – Superintendent’s Conduct; CBF – Superintendent’s Ethics; CBI – Evaluation of Superintendent; CBI-R – Evaluation of Superintendent – Regulation; CBIA* – Public Inspection of Superintendent’s Evaluation; CCA – Administrative Organization; CCB – Administrative Organization; CCB – Line and Staff Relations; CDE/CDF – Support Staff Recruiting/Hiring; CF – School Building Administration; CFB – Evaluation of Principals/Building
Board Highlights represent a good faith effort to provide general information concerning items discussed at the most recent meeting of the Board of directors in simple and straightforward language. Please be advised that only approved Minutes are the official record of discussions and decisions of the Board. [https://www.creedek12.net/school-board-meeting-minutes](https://www.creedek12.net/school-board-meeting-minutes)